

<i>POLICY</i> BOARD MEMBER INCENTIVES	Number: 3-120 Section: FINANCE Page: 1 of 2
Issuing Authority	CASLP-NL Board of Directors
Author	CASLP-NL Board of Directors
Date Originated	November 14, 2023
Approval Date	February 21, 2024
Scheduled Review Date	May 2025
Revision Date(s)	May 2024

OVERVIEW

The College of Audiologists and Speech-Language Pathologists of Newfoundland and Labrador (CASLP-NL) elects new members on the executive every 2-3 years with a maximum term of 9 years. Recruiting new members is challenging, as a position on the board can take time away from executive members' work and/or personal time. Measures must be taken to ensure recruitment and retention of board members.

POLICY

CASLP-NL will offer recruitment and retention incentives to potential members wishing to join the executive team.

PROCEDURE

This policy is effective as of September 2024.

Incoming executive members will be eligible to receive an amount of up to \$215 per year to the total of \$1300 for the executive group. This amount shall be reimbursed to the members for attending educational events, online learning, and/or purchase of clinic materials approved by the board. These events will be related to their professional roles to encourage the enhancement of members' skills and knowledge.

Proof of purchase in the form of receipts will be required from each member. Individuals must complete, sign and submit the travel expense form (Form 5-70) for reimbursement. Monies must be dispersed within the college's fiscal year.

APPROVED BY:**CASLP-NL Chairperson****CASLP-NL Board Member**