



College of Audiologists and Speech-Language Pathologists – Newfoundland and Labrador

ANNUAL REPORT 2020

Audiologists and Speech-Language Pathologists have been regulated professions in the province of Newfoundland Labrador for the past 7 years. The College of Audiologists and Speech-Language Pathologists of Newfoundland and Labrador (CASLP-NL) is one of seven colleges under the Newfoundland and Labrador Council of Health Professionals (NLCHP). The public is served and protected by the College of Audiologists and Speech-Language Pathologists of Newfoundland and Labrador through the establishment of a code of ethics, standards of practice and registration requirements for licensure to practice in the professions. CASLP-NL approves continuing education programs and professional development to assure ongoing competency of its members.

CASLP-NL Executive

A call for nominations for Executive positions was made in the late winter of 2020. All positions were filled by acclamation, so no formal election was held.

Judy Davidson assumed the role of Chair after serving a two-year term as College Representative to the NLCHP. This is a three-year term.

Maresa Moyles-Brazil was appointed for an additional 3-year term as Treasurer.

Sandy Crowley was appointed as College Representative to the NLCHP. This is a two year term.

Executive Board members as of May 2020 AGM

- Judy Davidson, Chair
- Jillian Ryan, Vice Chair
- Sandy Crowley, College representative to the NLCHP
- Maresa Moyles-Brazil, Treasurer
- Ashley Rossiter, Secretary
- Sheila Rowe, Member at Large

The College would like to thank Christopher Murphy for the significant time and leadership he provided to CASLP-NL as Chair 2014-2020.

NLCHP Disciplinary Panel Representatives

- Kim Lawlor, SLP, NLESD
- Janice McKay, SLP, NLESD
- Irene Doody, SLP, EH
- Ashleigh Noel, SLP, Private Practice
- Erin Squarey, Audiologist, Private Practice
- Christine Simms, Audiologist, WH

Thank you to Beverley King and Karla Tucker who completed their terms as representatives in 2020.

Membership Report

- General status 179
- General Status temporary 1
- Non-Practicing 10

General Review

The 2020 year presented significant challenges to College members, and to the public, as parts of the province experienced the worst winter weather in decades and as the world plunged into the COVID 19 pandemic. The College and its members focused on how to safely offer professional health care services while adhering to public health measures and following evidence for safe infection prevention and control practices. Virtual care with its associated learning curve and need for risk management was widely adopted by Speech-Language Pathologists and Audiologists to assure the continuity of care for patients and clients. As a result, the College responded to questions related to cross jurisdictional licensing requirements and general guidelines pertaining to care provided virtually. College members capitalized on *new* online continuing education opportunities previously unavailable to them due to the barriers of travel and cost, thus supporting their continued competency as professionals.

CASLP-NL Activities:

The College executive met one evening each month to address the business of the College and to work on various initiatives. Longer face-to-face or virtual meetings were also held to address project work.

Executive members continued to represent the College by participating on the NLCHP Board (CASLP-NL Chair and CASLP-NL Council rep) as well as the Registration committee (CASLP-NL Chair) and Quality Assurance Committee (CASLP-NL Council Rep).

Executive members participated in the development and actuation of the strategic plan of the NLCHP.

Participated with the NLHCP in the development of the online portal for the recording of continuing education for College members (introduced January 2021).

Reviewed and adapted a guideline for virtual care in Speech-Language Pathology and Audiology.

Reviewed and adapted a guideline for infection prevention and control measures and personal protective equipment usage for Speech-Language Pathologists and Audiologists.

Participated as a member of the Canadian Alliance of Audiology and Speech Pathology Regulators (CAASPR). With federal Government funding and significant consensus among various groups, CAASPR developed the National Competency Profiles for both Speech-Language Pathology and Audiology as well as the Blueprint for a Canadian entry to practice exam for both professions. CAASPR, in partnership with Speech and Audiology Canada (SAC) hosted its inaugural sitting of the Canadian national entry to practice exam in December of 2020. Six CASLP-NL members (general status temporary) participated in this exam.

Completed all necessary policies, standards, and processes to support registration, including an extensive review and updating of the CASLP-NL continuing education program.

A new website company has been contracted to update and host the CASLP-NL website. As a result, the Executive, led by Ashley Rossiter, has been revising and creating content to help create an easier to navigate information outlet for members, employers, and the public. Suggestions from members and answers to frequently-asked-questions are being incorporated into the content and design. The new web site is expected to be launched during the fall of 2021.

The Annual General Meeting was held on May 22, 2020 with 53 members in attendance.

A continuing education audit was conducted, where 10% of members submitted proof of CE to trained auditors acting on behalf of the College and Council. All audited members were found to be complying with the CE requirements. Portfolios submitted were substantial and generally complete.

Finances

The Board continues to work with an accountant in all matters related to the financial operations of the College. It has established a reserve fund to ensure the College remains able to conduct its legislated activities. At the AGM, the executive informed members that due to the healthy financial status of the College, the temporary fee reduction (of \$50) that started with the 2018 registration renewal would be continued for the 2021 renewal (April 2021-March 31, 2022). As seen in the financial statement (appendix 1), revenue is sufficient to support the ongoing activities of the CASLP-NL. Note: The fiscal year for CASLP-NL is July 1-June30th.

Summary and Future Considerations

The College of Audiologists and Speech-Language Pathologists Newfoundland and Labrador was enacted with the proclamation of the Regulations in April 2013. Significant effort has been made by this and past Executives to support the mandate of the College. Looking forward, the College Executive will consider:

- A comprehensive review and update of current policies with additional policies added as indicated.

- Opportunities to enhance member's understanding of regulation and the mandate of the College
- Work related to updating current professional standards in both Audiology and Speech-Language Pathology.
- A refreshed website which will improve access to relevant documents and processes.
- Licensure as related to the provision of virtual care in our profession.
- Portability of professionals across jurisdictions.
- Entry-to-practice requirements and processes, as well as re-entry to practice requirements after a period of non-practice.
- A policy regarding appropriate advertising/use of social media.
- Continued adherence to good governance practices and policies.
- Opportunities to support the strategic plan of the NLHCP.

The CASLP-NL would like to express gratitude for the ongoing support and expertise of the NLHCP Registrar, Alice Kennedy; Deputy Registrar, Janine O'Malley; and Administrative Assistant, Lori Newhook. Your dedication, hard work and attention to detail supports the College in so many ways and your assistance to the College Executive members is ever appreciated. Thankyou.

Also, sincere thanks to the many volunteers who have championed the importance of public protection and quality care over many years. Thanks to those who advocated for the creation of the College of Audiologists and Speech-Language Pathologists here in Newfoundland and Labrador, and to those who have contributed to the progress of the College since its inception. Thank you for your time and commitment.

Respectfully Submitted



Judy Davidson

Chair, CASLP-NL

CASLP-NL 2020-2021

Accounts Summary	
Bank account balance: May 15, 2021	\$84,764
GIC	\$20,186
GIC	\$3080

BUDGET & ACTUAL

Type	Budgeted	Actual	
Revenue			
Registration fees	18,600	19,167.25	
Interest from GIC	100	20.67	
Other	---		
Expenses			
			Proposed Budget for 2021-2022
Annual Meeting of Members	\$500	\$200	\$300↓
Insurance	\$1700	\$1562.85	\$1700
Teleconference/Zoom	\$1500	\$764.34	\$600↓
Board Travel	\$9500	\$0	\$9500
Operations (P.O. Box, etc)	\$1000	\$599.51	\$2500↑ <small>*Changing to Board Operations/Meetings</small>
Lawyer/Accountant	\$2000	\$1725	\$2000
Advertising/Promotion	\$2000	\$252	\$500↓
Website	\$2000	\$3680	\$2000
Computer/Software	\$500	\$68.99	\$500↓
Interest and Bank Fees	\$75	\$48.75	\$700↑
Canadian Alliance of Audiologists and Speech- Language Pathologists	\$2000	\$2267	\$2500↑
Elections	\$3400	\$0	\$0↓
TOTALS	BUDGETED 2020-2021	Expenditures ACTUAL 2020-2021	Proposed Budget 2021- 2022
	\$26,175	11,168.44	\$22,800