



College of Audiologists and Speech-Language Pathologists – Newfoundland and Labrador

Annual Report

With the proclamation of the Health Professions Act in June 2010, the professions of Audiology and Speech-Language Pathology were designated for self-regulation in the province of Newfoundland and Labrador. The Act allows for the governance of multiple health professions under one Health Professions Council in combination with profession specific colleges. The Health Professions Council has the responsibility for the regulation of all professions captured by the legislation including provisions of registration, quality assurance and discipline. The Act provides for the creation of profession specific colleges which would be a source of professional expertise to assist and guide the council in the establishment of criteria for registration, entry to practice and continued competency matters. The Act authorizes profession specific colleges to establish by-laws, scope of practice, standards of practice and a code of ethics for the profession it represents.

2018 was the fifth full year of regulation for Speech-Language Pathology and Audiology in the province. Significant preparatory work had been completed in prior years, and most notably in 2013. However, there is still work ongoing to ensure the smooth running of the College.

The 6th Annual General Meeting was held on May 17, 2018 at 3:00 pm NDT. Members participated exclusively via webinar. The College executive felt that a webinar was the fairest way to allow members from across the province to both attend and participate in the AGM. Participation numbers were up from the previous year.

Executive (after the AGM May 17, 2018)

- Chris Murphy, Chair
- Jillian Ryan, Vice-Chair
- Judy Davidson, Member to NL Council of Health Professionals
- Maresa Moyles-Brazil, Treasurer

- Jane Bowering, Secretary
- Sheila Rowe, Member at Large

There were two nominations for the Member at Large position, so an election was held in April. The election was held electronically by a third-party company, and members reported the process was easy. We had a member voting participation rate of over 60%.

NLCHP Disciplinary Panel

- Irene Doody Speech-Language Pathologist, Eastern Health
- Ashleigh Noel Speech-Language Pathologist, Private Practice
- Janice McKay Speech-Language Pathologist, English School District
- Kim Lawlor Speech-Language Pathologist, English School District
- Karla Tucker Audiologist, Private Practice
- Christine Simms Audiologist, Western Health
- Beverly Bursey Audiologist, Central Health
- Erin Squarey Audiologist, Private Practice

Membership Categories (as of Dec 31, 2016)

- General Status: 182
- General Status Temporary: 1
- Non-practicing: 2

Major Accomplishments

- The College/Council completed the second full year of being members of the Canadian Association of Audiology and Speech Pathology Regulators (CAASPR). Newfoundland and Labrador becomes the 8th province to join CAASPR. Currently, CAASPR has received federal funding to develop a national set of competencies for SLP and Audiology, and we are excited to be part of that three-year project.
- Completed all necessary policies, standards and processes to support Registration
- Sixth Annual General Meeting was held on May 17, 2018
- In conjunction with the Council, a successful forth renewal registration was held in June of 2018.
- The College Website was completely revised, to make it more informative and useful (for both members and the public).
- A Continuing Education Audit was conducted for the fourth time, where 10% of members had to submit proof of CE to trained auditors acting on behalf of the College and Council. All audited members were found to be in compliance with the CE

requirements. Auditors noted that nearly all members audited had full and complete portfolios

- After a complaint by a College member, an article deemed to be discriminatory to Audiologists was eventually removed from the Hearing Aid Practitioners Board NL (HAPBNL) website. This involved a lengthy process by the College Executive, the author of the article, the NL Department of Health and Community Service, and the HAPBNL. Although the College was surprised at the length of time required, we were pleased with the outcome

Finances

The Board continues to work with an accountant in all matters related to the financial operations of the College. It has established a reserve fund to ensure the College remains able to conduct its legislated activities. At the AGM, the executive informed members that due to the healthy financial status of the College, the temporary fee reduction (of \$50) that started with the 2018 registration renewal would be continued for the 2019 renewal. As seen from the financial statement, revenue is sufficient to support the ongoing activities of the CASLPNL. Please find the Financial Review for the College appended to this report.

Summary

The College of Audiologists and Speech-Language Pathologists was enacted with the proclamation of the Regulations, in April 2013. Significant work has been completed to support the mandate of the College, but there is opportunity for further development. Priorities for the coming year will include guideline and forms review (and revision) where appropriate, continued policy development, development and completion of a Mentoring Module, and working with CAASPR to develop a national set of competencies.

The College would like to acknowledge the continued and excellent support from the Council of Health Professions. In particular, we wish to acknowledge the diligent hard work of our Registrar, Alice Kennedy. Alice has played an important role in CAASPR, attending many meetings with other provincial registrars. We also thank Lori at the Council office, who is quick to help in any of our requests. In late 2018, we learned that our Assistant Registrar will be leaving the province, and we thank Pam King-Jesso for her excellent work during her time with the Council.

The achievements to date have been the result of the ongoing commitment of numerous volunteers who recognize the fundamental importance of public protection and quality care. Sincere thanks are extended to all who have contributed to the progress of the College and the enhancement of services provided to the people of our province.