



Email: [chair@caslpnl.ca](mailto:chair@caslpnl.ca)  
Website: [www.caslpnl.ca](http://www.caslpnl.ca)

Suite 435, Unit 50  
Hamlyn Road Plaza  
St. John's, NL  
A1E 5X7



# ANNUAL REPORT 2023-2024

# ANNUAL REPORT

## Introduction

The Newfoundland and Labrador Council of Health Professionals (NLCHP) regulates the practice of Acupuncturists, Audiologists, Dental Hygienists, Medical Laboratory Technologists, Midwives, Respiratory Therapists and Speech-Language Pathologists. These health professionals are required to be registered with the NLCHP to practice in Newfoundland and Labrador. The role of the NLCHP and its authority and powers are set out in the Health Professions Act (the *Act*). As per the *Act*, a separate College is established for each health profession designated under the *Act*. Each health profession's College remains focused on establishing education and registration requirements, and articulating entry to practice requirements, scope of practice, code of ethics and standards of practice for their profession. Together, the NLCHP and the Colleges ensure that there are competent health professionals providing quality care to the public.

In the past year (2023-2024), the professions of speech-language pathology and audiology in this province have seen change through the amalgamation of the health authorities, as well as ongoing changes with NL Schools. Both professions continue to feel the repercussions of the COVID 19 Pandemic and its impact on overall community health, the provision of services and the pressure to address long wait times caused by service slowdowns. Speech-Language Pathologists and Audiologists have approached the College on several topics including: Autism services, virtual provision of services in other jurisdictions, registration requirements, specifically when a member holds a license in another jurisdiction, and various asks regarding standards of practice. The college has continued to support multiple successful mentorships and facilitated the first re-entry to practice applicant.

The College has worked hard to strengthen its overall governance including policies, working closely with the NLCHP registration committee. The College also completed a successful Expression of Interest (EOI) process relating to the updated Standard of Practice work, which was introduced and budgeted for at the 2023 AGM.

On a national level, CASLP-NL continues to be a member of the Canadian Alliance of Audiology and Speech-Language Pathology Regulators (CAASPR), though much change has taken place with this Alliance. Most notably, CASLP-NL and NLCHP have signed two memorandums of understanding. To address new applicant processes for licensure, graduates of Accredited Canadian programs are now recommended by NLCHP to sit for the Canadian Entry to Practice (CETP) exam, rather than applying through CAASPR. Additionally, internationally educated applicants now have their education evaluated, and are recommended to sit for the CETP exam, by the College of Audiologists and Speech-Language Pathologists of Manitoba (CASLPM). The CAASPR portal and website has been deactivated. Work is ongoing regarding the intellectual property and legal documents originating from CAASPR. Canadian jurisdictions are meeting regularly to keep this critical work moving forward and positively. There is stated intention to develop a new national entity.

## College Executive



**Ashley Rossiter**

CHAIR  
[chair@caslpnl.ca](mailto:chair@caslpnl.ca)



**Mihaela Fost**

MEMBER AT LARGE  
[memberatlarge@caslpnl.ca](mailto:memberatlarge@caslpnl.ca)



**Allison Robbins**

COUNCIL REPRESENTATIVE  
[councilrep@caslpnl.ca](mailto:councilrep@caslpnl.ca)



**Beth Anne Emmink**

VICE CHAIRPERSON  
[vicechair@caslpnl.ca](mailto:vicechair@caslpnl.ca)



**Anneliese Ellis**

SECRETARY  
[secretary@caslpnl.ca](mailto:secretary@caslpnl.ca)



**Devon Taaffe**

TREASURER  
[treasurer@caslpnl.ca](mailto:treasurer@caslpnl.ca)

## Highlights of the Year

- Welcomed two new board members: Devon Taaffe and Anneliese Ellis
- Will welcome one new board member in Fall 2024: Beverly Martin
- Engaged in our first EOI (Expression of Interest) process for the Standards of Practice work
- Initiated the process for special project of formatting current body of documentation
- Continued work with Keen for financial reporting
- Settled into our new online banking platforms

## Updates to Key Regulatory Documents

- Accepted a by-law edit at the 2023 AGM re: annual financial reporting vs. annual audit
- Continued with by-laws edits (first full overhaul since their inception)
- Updated both of the Speech-Language Pathology and Audiology scopes of practice and codes of ethics
- Completed the EOI process with work ongoing re: next steps in the development of Standards of Practice work
- Core documents will also be included in the document formatting special project

## Policy Updates

- New policy: Board Member Incentive
- New policy: Re-Entry to Practice, awaiting review by Registration Committee
- Reviewed all policies and associated forms
- Considerable edits to registration policies to reflect recommendations re: labour mobility and best practice nationally in conjunction with NLCHP. These edits will be brought forward to the Registration Committee for final approval.

## National Collaboration

- Considerable changes with CAASPR
- Two new memorandums of understanding; one with SAC (pertaining to eligibility to sit for CETP exam) and one with CASLPM (pertaining to evaluation of internationally educated applicants)

## Looking Forward

- Enter into next phase of the Standards of Practice project (EOIs currently under review, next phase will be determining if those received meet our needs for this body of work and then enter into contract)
- Complete the by-law review and bring suggested changes forward to membership for voting/approval
- Special Project: Document Formatting

- Liaise with other local regulatory bodies and government as it relates to issues of protection of the public

## Financial Summary

As of May 06, 2024

Fiscal Year: July 01-June 30

Finances are stable and in compliance with all policies

### CASLP-NL 2023-2024

<b>Accounts Summary</b>	
Bank account balance: May 7, 2024	48,254.18
GIC (ops budget)	20,865.75
GIC (new)	30,000.00
GIC (CC back-up)	3,216.88
Total Assets	102,336.33

## FINANCIAL STATEMENTS

*Linked.*